

**Proposed Substitute
Bill No. 861**

LCO No. 5749

**AN ACT CONCERNING CRIMINAL HISTORY RECORDS CHECKS
AND DISCIPLINE OF FACULTY MEMBERS OF INSTITUTIONS OF
HIGHER EDUCATION.**

Be it enacted by the Senate and House of Representatives in General Assembly convened:

1 Section 1. (NEW) (*Effective October 1, 2015*) (a) An institution of
2 higher education in the state, and the constituent unit, as defined in
3 section 10a-1 of the general statutes, that has jurisdiction over such
4 institution may (1) require a faculty member who is actively under
5 consideration for promotion to submit to a state and national criminal
6 history records check conducted in accordance with section 29-17a of
7 the general statutes, and (2) in accordance with such institution's
8 disciplinary procedures, discipline a faculty member who is convicted
9 of a felony while employed by such institution by means including,
10 but not limited to, termination of employment.

11 (b) Any collective bargaining agreement entered into on or after
12 October 1, 2016, that is applicable to faculty of an institution of higher
13 education in the state and any employment contract entered into on or
14 after such date between a faculty member of an institution of higher
15 education in the state and such institution shall not include any
16 provision limiting the ability of such institution or the constituent unit
17 that has jurisdiction over such institution to carry out the purposes of

18 subsection (a) of this section.

This act shall take effect as follows and shall amend the following sections:

Section 1	<i>October 1, 2015</i>	New section
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